

Lemongrass Modern Slavery and Human Trafficking Statement

This voluntary statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by Lemongrass Consulting to prevent modern slavery and human trafficking in its business and supply chains.

About Lemongrass

Lemongrass's mission is to help large Enterprises achieve the best operating experience of SAP on hyperscale Cloud through a transformation to a digitally enabled, highly automated service delivery model that empowers the greatest level of agility and innovation. Our customers span multiple verticals and geographies across the Americas, EMEA and APAC. We partner with SAP, AWS, Microsoft, Google and other global technology leaders.

Lemongrass's values ensure that we consistently build and support our talented teams and foster a collaborative community globally. It keeps us on track to better engage with our customers and partners and enables us to consistently deliver exceptional service. It further supports us in building a strong successful company that continuously encourages ongoing innovation in a very dynamic, creative, and fun work environment.

Our commitment to the principles of the Modern Slavery Act 2015.

Lemongrass is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. As an equal-opportunity employer, Lemongrass Consulting is committed to creating and ensuring a non-discriminatory and respectful working environment for its staff.

As an organisation that leverages platform technology provided by Amazon Web Services (AWS), Microsoft Azure and Google Cloud Platform (GCP), Lemongrass also monitors that the position and values of our core technology platform alliances are also in line with Lemongrass's policy. The statements for each of the platform providers can be reviewed from the below links:

1. [AWS's Modern Slavery Statement](#)
2. [Azure Modern Slavery Statement](#)
3. [GCP Modern Slavery Statement](#)

Actions taken in 2021-2022

Over the past 12 months, Lemongrass Consulting has undertaken the following actions:

- Made all staff aware of the Modern Slavery Act 2015 and informed them of the appropriate action to take if they suspect a case of slavery or human trafficking.
- Ensured the Lemongrass consulting and technology platform partner strategies and contract terms and conditions include references to preventing modern slavery and human trafficking.

Key Performance Indicators:

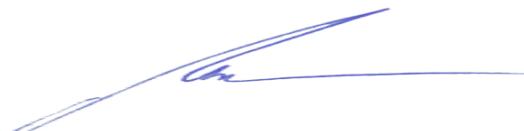
Lemongrass received zero reports from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

Actions to be taken in 2022-2023

During 2022-23, Lemongrass will undertake the following activities:

- We will continue to work to raise awareness of modern slavery within Lemongrass by reviewing and evaluating the measures and processes that we have implemented so far to ensure their effectiveness.
- We will work with our suppliers and review our processes with our delivery partners to identify any additional measures we can take as a business to combat modern slavery and human trafficking.
- Continue to develop a staff awareness strategy for the Modern Slavery Act 2015 and reporting mechanisms if a case of slavery or human trafficking is suspected.
- Make information available to businesses to inform them of the Modern Slavery Act 2015 and the appropriate action to take if they suspect a case of slavery or human trafficking.

Signed on behalf of Lemongrass by:

A handwritten signature in blue ink, appearing to read "Michael Rosenbloom".

Michael Rosenbloom

Chief Executive Officer